

## PERSONAL INFORMATION



## Weronika Felcis

 Baonu Zośki 7/1, 01-130 Warszawa (Poland)

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Sex Female | Date of birth 10/04/1986 | Nationality Polish

## WORK EXPERIENCE

01/01/2016–Present

**Project Manager Evaluation**

WiseEuropa, Warsaw (Poland)

- responsible for department
- coordinating evaluation projects
- building up a network of contacts

01/09/2013–Present

**External expert**

IDEA Rozwoju, Wierzbica 57b 05-140 poczta Serock, Warsaw (Poland)

Team member in projects:

- The use of individual data for the purpose of conducting counterfactual evaluations of public interventions financed from European Social Fund - Preliminary Analysis (2015)
- The use of CSO data for purposes of conducting counterfactual evaluation of public interventions (2014)
- Regulatory Impact Assessment based on evidence. Model the use of existing analytical and evaluative evidence in the evaluation process of socio-economic effects of planned regulations (2014)
- Evaluation of support given to projects implemented by non-governmental organizations under the regional component HC OP for Pomerania within the context of the next financial perspective (2013)

01/04/2010–Present

**Evaluation Research Expert**

Centre for Evaluation and Analysis of Public Policies, Grodzka 52, 31-044 Krakow

The scope of work and responsibilities:

- Preparation of tenders and methodological reports
- Analysis of existing data and analysis of case studies
- Conducting interviews IDI and FGI
- Coordinating the work of small research teams
- Contact with customers
- Preparation of final reports, billing research projects

01/10/2010–Present

**Teacher (practical seminars for BA students)**

Jagiellonian University, Gołębia 24, 31-007 Kraków

Introductory course to IBM SPSS and a basic level of data analysis

Completing the course with a highest score led to obtaining a certificate of Junior Expert of the Analysis of SPSS Polska

01/01/2012–31/08/2012

**External expert**

WYG PSDB, Sienna 64, 00-825 Warsaw

- The scope of work in many projects included:

- • Analysis of quantitative data
- Conducting case studies
- • Conducting interviews FGI and IDI

01/07/2009–30/09/2009

**Member of National Evaluation Unit**

Ministry of Regional Development, Wspólna 2/4, 00-926 Warsaw

Scope of work:

- Writing chapters in publications and reviewing documents of the unit
- Helping in organization of Vth National Evaluation Conference
- Contribution to the daily work of the Unit

**EDUCATION AND TRAINING**

01/10/2010–Present

**PhD Candidate**

Sociology Institute, Jagiellonian University, Kraków (Poland)

01/10/2013–30/06/2014

**PhD Scholarship PhDo in SHIPYARD**

The Unit for Social Innovation and Research – Shipyard

17/02/2014–22/02/2014

**Fundamentals and Methods for Impact Evaluation of Public Policies**

Fondazione Bruno Kessler - Istituto per la Ricerca Valutativa sulle Politiche Pubbliche (FBK-IRVAPP), Trento (Italy)

Quantitative methods of estimating the impact of public intervention

30/08/2013–08/09/2013

**Szkola Letnia dot. Counterfactual Impact Evaluation**

PROVA – Progetto Valutazione (Torino, Italy), Turyn (Italy)

Quantitative methods of estimating the impact of public intervention

10/06/2013–10/09/2013

**Erasmus Practice Exchange Programme**

Baltic Institute of Social Sciences, Riga (Latvia)

Contribution to the project "Assessment of strategic planning in Latvia and guidelines for the development of the National Planning of Public Policies"

01/10/2005–30/06/2010

**MA in Sociology**

Jagiellonian University, Kraków (Poland)

The knowledge gained in the field:

- sociological and political theories,
- analysis of qualitative and quantitative data
- statistics, economics, social policy
- thesis on methods of evaluating the effects of interventions, supervisor: Prof.J. Górniak

17/09/2008–16/03/2009

**Erasmus Study Exchange Programme**

Warwick University, Coventry (Poland)

Completion of the full program MA Social Research, Postgraduate Programme

PERSONAL SKILLS

Mother tongue(s) Polish

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C1
Italian	B1	A2	B1	B1	A2
Latvian	B1	B1	B1	B1	A2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
 Common European Framework of Reference for Languages

Communication skills Excellent communication skills gained while working as a teacher (4 years experience), trainer (training workshops for evaluation based on the theory) and researcher

Organisational / managerial skills Excellent organizational and leadership skills through teamwork in conducting projects and coordinating the work of the Polish Evaluation Society

Job-related skills Proficiency in Microsoft Office™ in all its editions  
 Professional use of data analysis programs such as IBM SPSS, Stata, NVivo, MaxQDA

ADDITIONAL INFORMATION

Memberships President of Polish Evaluation Society since June 2014

Memberships Member of ESF National Steering Group

Publications Weronika Felcis, Zuzanna Drożdżak, Patrycja Antosz, Użyteczność jako kryterium ewaluacji polityk publicznych, Zarządzanie Publiczne, vol. 1(17) 2012, pp. 23–35.

Weronika Felcis, Zuzanna Drożdżak, Patrycja Antosz, Kultura ewaluacyjna w Polsce, Zarządzanie Publiczne, vol. 2 (18) 2012, pp. 9–19.

Weronika Felcis, Zuzanna Drożdżak, Patrycja Antosz, Jarosław Górniak, Barbara Worek Utility based evaluation – the analysis of good governance principle in chosen OP, MRD Warsaw, 2010.

Weronika Felcis, Evaluation of Cohesion Policy. Overview of practices: Greece, MRD Warsaw, 2013.

Weronika Felcis, Evaluation of Cohesion Policy. Overview of practices: Denmark, MRD Warsaw, 2013.

Weronika Felcis, Evaluation of Cohesion Policy. Overview of practices: Cyprus, MRD Warsaw, 2013.  
 National Evaluation Unit, Weronika Felcis, Paulina Skórska Evaluation of the implementation cycle of public intervention in: Evaluation. Guidance for government employees (second revised edition), MRD Warsaw, 2013.

Publications

Weronika Felcis, Social responsibility of evaluations in Third Sector. The experience of the Polish Evaluation Society. "Usage of knowledge by the administration - civil oversight mechanisms" Idea Development Foundation, 2015

#### Publications

Weronika Felcis, Factors affecting the usefulness of the recommendations - in the search for solutions to the problem. Postconference publication, Opole 2015

Grzegorz Żmuda, Piotr Prokopowicz, Weronika Felcis, Marianna Król, The use of impact assessment in the process of public policy making in Poland (chapter 3) Impact Assessment based on evidence. Model for Poland. Collective work edited by Jarosław Gómiak, Warsaw 2015

Stanisław Bienias, Weronika Felcis, Katarzyna Hermann-Pawłowska, Rafał Trzciński, Inspiration from the evaluation - best practices (chapter 5)

Impact Assessment based on evidence. Model for Poland. Collective work edited by Jarosław Gómiak, 2015

Jarosław Gómiak, Piotr Prokopowicz, Grzegorz Żmuda, Stanisław Bienias, Stanisław Mazur, Rafał Trzciński, Katarzyna Hermann-Pawłowska, Weronika Felcis, Impact assessment: a model for the Poland (chapter 7) Impact Assessment based on evidence. Model for Poland. Collective work edited by Jarosław Gómiak, 2015