

NAME **Dagmar GOMBITOVÁ**

WORK EXPERIENCE

General professional experience: 21 years in evaluation09/19 – **PhD student**

Slovak Academy of Science, Foresight Studies Institute, Sancova 56, Bratislava, Slovakia

- research work, teaching, presentations

[Research, University](#)05/2005 – to date **Partner**

D&D Consulting Ltd., Talichova 2, 841 02 Bratislava, Slovakia

- Monitoring and evaluation

[Consultancy company](#)10/1994 – 05/2005 **Freelance consultant**

IRM, J. Poničana 7, 841 07 Bratislava, Slovakia

- Project management, monitoring and evaluation

[Consultancy](#)09/88 – 06/93 **PhD student**

Slovak Technical University, Faculty of Chemical Technology, Kollarovo nam.1, Bratislava, Slovakia

- research work, teaching, presentations, programming

[University, research](#)08/85 – 08/88 **Research assistant**

Medical Faculty of P.J. Safarik University, Trieda SNP 16, Kosice, Slovakia

- research work, teaching, presentations, programming

[University, research](#)

EDUCATION AND TRAINING

10/2018

Certificate PRINCE2 Foundation

INBOX Bratislava/AXELOS

- Project Management – training

03/2018

Certificate

European Institute of Public Administration Maastricht

- Theory Based Impact Evaluation - training

06/2017

Certificate

Partners for Democratic Change Slovakia, Bratislava

- Negotiation – effective ways of negotiation - training

- 03/2016 - 06/2016 **Certificate**
Acrea SR
 - SPSS course (statistics software)

- 09/2012 - 05/2013 **Certificate**
UNICEF/IOCE
 - three e-learning courses: Equity-focused evaluation, National Evaluation Capacity Development for Country-led M&E Systems and Emerging Practices in Development Evaluation

- 09/2007 – 06/2009 **Mgr./Master (EQF 7)**
Comenius University, Faculty of Social and Economic Science, Public Policy Dpt., Bratislava
 - Public Policy – economy, sociology, law, public administration

- 09/2008, 09/2012, 05/2013 **Certificate**
Carleton University, Canada/ World Bank
 - Mini-IPDET – International Programme for Development Evaluation Training

- 10/92 - 5/93 **Cambridge Certificate in English**
Academy of Education, Bratislava/ British Council
 - English

- 09/81 – 06/85 **Ing. / MSc. (EQF 7)**
Slovak Technical University, Faculty of Chemical Technology, Bratislava
 - Biotechnology, biochemistry, microbiology, genetics

PERSONAL SKILLS

Mother tongue(s)

Slovak

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
	Cambridge certificate in English				
German	B1	B1	A1	A1	A1
Russian	B2	B2	B1	B1	B1

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills

- very good inter-personal and communication skills, **problem-solving, decision making, self-management**, experience in the multidisciplinary and international team work, experience in management and coordination of experts' teams

Organisational / managerial skills

- project management of international projects, office management, administration, financial management, logistics, organization of training courses, seminars, leadership

Job-related skills

- profound knowledge of monitoring and evaluation issues – design, systems, tools and methodologies, implementation, training, excellent knowledge of external aid assistance, including project cycle management/ program design, and implementation of interventions, experience of working across a wide range of disciplines, training and academic presentation skills, academic research focused on the public procurement of the evaluations, transparency of this process and use of evaluation results, excellent analytical, judgment and writing skills, proof-reading and editing; coaching and mentoring;

Computer skills	SELF-ASSESSMENT				
	Information processing	Communication	Content creation	Safety	Problem solving
	Independent user	Independent user	Independent user	Basic user	Independent user

good command of office suite (word processor, spread sheet, presentation software)

Other skills n.a.

Driving licence - B

ADDITIONAL INFORMATION

- Publications**
 - Cesta k výsledkom, slovak edition of Roads to Results, Editor, 2018, (ISBN 978-80-971493-8-3)
 - Slovak Edition of “Eva the evaluator” – translation, editing, publishing, 2011
 - co-author of article Developing an effective monitoring and evaluation system for EU-Ukraine Association Agreement: lesson from Slovak and Polish experience, in V. Bilcik ed. Ambitions and Expectations of the Eastern Partnership, 2011
 - co-author of article Evaluation in Visegrad countries, in O. Potluka et al. Impact of EU Cohesion Policy in Central Europe, 2010,
 - author of the M&E Guideline Úvod do monitorovania a evaluácie (ISBN 80-969860-9-5, 2007)
 - 12 articles in chemical journals
- Presentations**
 - presentation at the EES Conference Prague, October 2010, Policy commitment and evaluation in Slovakia: Evidence-based analysis of procurement decisions made in public sector evaluations
- Projects**
 - presentation at the CES Conference Prague, May 2011, Role of Ethical Code in the evaluations in Slovakia
- Conferences**
 - presentation at the CES Conference Prague, May 2012, Is the evaluation a profession.... and should it be?
- Seminars**
 - presentation at the CES Conference Prague, May 2016, Optimisation of the impact evaluation methods in the OP Environment
 - presentation at the CES Conference Prague, June 2018, Ex post evaluation of the NSRF 2007 – 13
 - keynote speaker presentation Evaluation culture in the Slovak context at the Slovak evaluation conference, September 2018
- Memberships**

Founder member and Chairwoman of the Slovak Evaluation Society (up to 2016), www.evaluacia.sk, member of European Evaluation Society, member of IDEAS, member of the working group for the evaluation – OP Employment and Social Inclusion (2014)
- Honours and awards**

award of the University Chancellor for the excellent study results, 2009
award of the University Chancellor for the best scientific publication, 1987

ANNEXES

Annex 1 – List of contracts

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09/19-ongoing

Ministry of Agriculture SR

Mid-term evaluation of the INTERREG V-A Slovakia - Austria Programme

02/19-ongoing

Deputy Prime Minister's Office for the Investments and Informatisation SR

Preparation of the position paper, setting priorities for the Partnership Agreement for post 2020 programming period, coaching of internal evaluation

08/18-10/18

EQUINOX Consulting, for the Ministry of Innovation and Technology, Hungary

Summary of the results of Cohesion Policy in the 2014-2020 period and supporting the negotiations on the future of Cohesion Policy

06/18-12/18

Ramboll Management Consulting A/S, for EC DG HOME

Study supporting the evaluation of the Council Recommendation on the integration of the long-term unemployed into the labour market, covering SK and CR, with the case study for Slovakia

06/2018

Supreme Audit Office of the SR

Lecturer - Evaluation training of the Supreme Audit Office of the SR staff

07/17 – 06/18

KPMG Slovakia, for the Central Coordination Unit, Office of the Vice-prime minister

- Ex post evaluation of the impacts of the National Strategic Reference Framework to achieve NSRF strategic objective – ex post evaluation of all OPs implemented in the period 2007 – 2013 using quantitative (statistical methods – DiD, Panel regression with Fixed Effects, Synthetic Control Method, regression analyses, PSM) and qualitative tools, with a specific focus on Research and Development, Employment, Transport and Environment.
- Evaluation of the partnership for the implementation of the Partnership Agreement – methodological support

08/17 - 10/2017

SAMRS Slovak Agency for International Development Cooperation - SlovakAid

Individual consultancy sessions for the grant applicants – development aid projects funded from the Slovak Development Aid sources

03/17 – 07/17

KPMG Slovakia, for the Central Coordination Unit, Office of the Vice-prime minister

- Provision of the consultancy services in the area of programme/project monitoring and evaluation – preparation and/or update of the Evaluation Plan, Ethical Code, Standards, Methodological Manual – including Cost Benefit Analysis, Benchmarking, Cost Effectiveness Analysis, Regression Analysis, etc.

09/16 - 10/16

SAMRS Slovak Agency for International Development Cooperation - SlovakAid

Training of the SAMRS staff and individual consultancy sessions for the grant applicants

09/16 – 10/16

EGO Poland, for the Ministry of Development Poland

- Evaluation of the procedures for calls, assessment, and selection of projects within the Interreg V Programme Poland – Slovakia 2014 – 2020 (budget support operation)

08/16 – 06/17

KPMG Slovakia, for the Central Coordination Unit, Office of the Vice-prime minister

- Assessment of the progress in the course of the implementation of the Partnership Agreement – Team Leader of the team comprising 13 experts - interim evaluations of all European Structural and Investment Funds in Slovakia including Rural Development Programme, cross-border and multi-national cooperation
- Interim evaluation of the implementation of the horizontal principles Sustainable development and Gender equality and non-discrimination at the level of Programmes – Team Leader of the team consisting of 3 experts - interim evaluations of horizontal principles within OPs in the period 2014 - 2020

08/2016 – 10/16

Central European Initiative, Italy

Evaluation of the Know-How Exchange AUSTRIA Programme

Project Manager - Final evaluation of the programme implemented in cooperation with the Austrian Development Agency

03/2016

SAMRS Slovak Agency for International Development Cooperation - SlovakAid

Lecturer, Consultant - training and consultancy sessions for the grant applicants

01/16 – 12/16

KPMG Slovakia, for the Office of Government SR

Provision of the consultancy services for the planning, management and evaluation of projects/programmes – preparation of the methodological guidelines, training material, training needs analysis,

10/15-04/16

Poseidon Aquatic Resource Management Ltd, for EC DG MARE

Local expert - EFF ex-post evaluation of the Slovak OP Fisheries

06/15-09/15

Ramboll Management Consulting A/S, Framework contract EC DG HOME

Preparation of the monitoring mission and reporting on the projects funded from the European Refugee Fund, European Fund for the Integration of third-country nationals and Return Fund

05/15 – 12/15

KPMG Slovakia, for the Ministry of Environment SR

Team Leader - three thematic evaluations of the OP Environment:

- Thematic evaluation of the OP Environment from the point of view of its compliance with the requirements of the environmental acquis and impact on environment and public health – specific attention paid to the area of water and waste water interventions
- Thematic evaluation of economic and social impacts of OP Environment on supported area of the Convergence objective – time series and regression analysis
- Thematic evaluation at the level of individual priority axes of OP Environment and their contribution to regional development in the area of Convergence objective – regression

analysis

03/2015 – 12/2016

Particip, Germany for DG Justice

Country facilitator - Support for targeted communication activities to fight discrimination and stereotypes against the Roma population

03/15 – 07//2015

Supreme Audit Office of the SR

Lecturer - Performance audit/evaluation training of the Supreme Audit Office staff

12/2014

SAMRS Slovak Agency for International Development Cooperation - SlovakAid

Lecturer - training of the staff, provision of the training for the grant applicants

11/14 – 12/2014

Akses s.r.o., ČR, Framework contract EC

Local expert - Ex post evaluation of Cohesion Policy programmes 2007-2013 – Tourism and Culture

11/14 – 12/14

KPMG Slovakia

Evaluator – Thematic evaluation focused on the impact indicators for the OP Environment, and preparation of the Proposal of the draft Evaluation plan for the OP Quality of Environment 2014-2020

11/14

UNDP Regional Bureau for Europe and the CIS

Lecturer - Training on assessment of project proposals and project monitoring for the Slovak Agency for Development Aid Cooperation's staff (part of the Ministry of Foreign Affairs)

11/14 – 10/2015

Financial Mechanism Office, Brussels

Deputy Team Leader - Study on Roma inclusion with particular focus on 5 assisted countries (SK, CZ, BG, RO, HU), analysis of the inclusion strategies and indicators

01/14 – 12/2014

Ministry of Education of the Slovak Republic

Consultant - Set up of the M&E system of the OP Research and Innovation

11/13 – 03/2014

Ministry of Environment of the Slovak Republic

Team Leader - Ex ante evaluation of the OP Quality of Environment

10/13 – 12/13

UNDP Bratislava Regional Centre

Team Leader - Evaluation of 4 development projects of the Slovak Republic in Moldova, evaluation of project benefits (water supply, civil society, environmental legislation, European integration)

08/13

Euroformes a.s.

Lecturer - Evaluation module – training of staff of the Ministry of Transport and Regional Development

08/13 –10/2013

Ramboll Management, Denmark, Framework contract EC

Local expert - Mapping and Analysing Bottleneck Vacancies in the EU Labour Markets, socio-economic analyses of the situation in the Czech Republic and Slovakia

08/13 – 11/2015

EQUINOX/ MAPI Hungarian Development Agency Corporation

Local Expert - Ex-ante evaluation for the Cross-Border Cooperation Programme Hungary - Slovakia 2014-2020 (budget support operation)

08/13 – 12/2013

EGO – Evaluation for Government Organisations, Poland

Local Expert - Expert study regarding the strategy for the Cross-Border Cooperation Programme Poland - Slovakia 2014-2020 (budget support operation)

05/13 – 12/2015

Ministry of Education, Youth and Sports (MEYS) Czech Republic

Team Leader for interim evaluation of individual projects - OP Research and Development for Innovation

04/13 - 08/13 Research Centre for Toxic Compounds in the Environment CETOCOEN, Brno

06/13 - 11/13 Centre of the region Hana for Biotechnological and Agricultural Research CRH, Olomouc

02/14 - 08/14 Biomedicine for Regional Development and Human Resources BIOMEDREG, Olomouc

05/14 - 09/14 Regional Centre for Applied Molecular Oncology RECAMO, Brno

08/14 - 12/14 Energy Units for Utilisation of Non-traditional Energy Sources ENET, Ostrava

02/15 Focus group –System of monitoring and evaluation of the OP RDI

02/15 - 05/15 Biomedical Centre of the Faculty of Medicine in Pilsen, Pilsen

08/15 - 12/15 Regional Innovation Centre for Electrical Engineering, Pilsen, final and ex-post evaluation of the large infrastructure projects and soft measures supporting R&D

03/13

Pitija d.o.o. Slovenia for EEA/NF Financial Mechanism Office Brussels

Local Expert - Ex-post monitoring:

Youth sport centres for after-school activities in the city of Liptovský Mikuláš

Implementation of renewable source of energy based on biomass at energetic management in Rohožník

03/13 – 05/13

Particip, Germany

Monitor - ROM/ Results-oriented monitoring system of the implementation of projects of external cooperation for lot 6 Western Balkans and Turkey – HRD, Justice (Bosnia and Herzegovina) (budget support operation)

01/13 – 04/13

UNDP Bratislava Regional Centre

Team Leader - Evaluation of 4 Slovak development projects implemented in Serbia, ex-post evaluation of the SlovakAid projects (agriculture, regional development, civil society, European integration)

01/13 – 02/13

Particip, Germany

Monitor - ROM/ Results-oriented monitoring system of the implementation of projects of external

cooperation for lot 6 Western Balkans and Turkey – CBC, Customs (Albania), (budget support operation)

11/12 – 01/13

UNDP Bratislava Regional Centre

Team Leader - Final Evaluation of the UNDP/GEF project Integration of Ecosystem Management Principles and Practices into Land and Water Management of Laborec-Uh Region (Eastern Slovakian Lowlands) – impact evaluation

10/12

Pitija d.o.o. Slovenia for EEA/NF Financial Mechanism Office Brussels

Monitor - Ex-post monitoring:

Community Bridgebuilding in Central and Eastern Slovakia (Roma minority)

Introduction of new research and diagnostic methods for detection of evolutionary changes in enteroviruses and their effect on the pathogenesis (Health research)

08/12 – ongoing

Central Coordination Unit, Ministry of Transport and Regional Development SR

Consultant - Provision of consultancy services for the preparation of ex-ante evaluation guidelines and standards

07/12 – 01/2013

Slovak Governance Institute/ SGI

Consultant - Structural Funds Pre-Assessment and Monitoring Platform – member of research team responsible for section on scoring tool for use of prior evaluation results, testing of methodological tools

04/12 - 06/12

Office of Labour, Social Affairs and Family, Čadca, Slovakia

Team Leader - External independent evaluation of the cross-border partnership EURES-T Beskydy and its activities (budget support operation)

04/12 – 05/12, 11/12

Pitija, Slovenia

Consultant - Ex-ante appraisal of the Cross-Border Cooperation Programme SK-UA funded by EEA and Norwegian Funds, provision of services for the Financial Mechanism Office

02/12 - 10/12 and 2014

Slovak Evaluation Society

Preparation and organisation of mini-IPDET training, Intl Programme for Development Evaluation Training in Slovakia

02/12 – 03/12

Centre for Pure Development, Estonia

Local Expert - Study on the requirements specific to minors travelling alone or accompanied, legally entering or leaving the Member States/ Associated countries, analysis

12/11

Centire, Ltd., Slovakia

Lecturer - Evaluation training of the company staff

10/11 – 11/11

Ramboll Management, Germany/Denmark

Local Expert - Ex-post evaluation of the Regional Aid Guidelines 2007-2013, evaluation of state aid provided to the automotive sector investors in Slovakia

07/11 – 12/12

Ministry of Labour, Social Affairs and Family, Slovakia

Consultant - Coaching for the internal counterfactual evaluation of the active labour market policy tools, methodological guidance

07/11 – 12/11

KPMG Slovakia

Lecturer - 10 weeks evaluation training of the Supreme Audit Office staff in Slovakia (250 officers) – provision of training services for the ESF project Modern and flexible office – capacity building

06/11 – 10/11

UNDP Regional Centre Bratislava

Team Leader - Evaluation of the Czech and Slovak Development Aid projects in Bosnia and Herzegovina, final evaluation of the projects (coal mine technology, de-mining, earthquake monitoring, IT services)

03/11 – 05/11

ICON Institute, Germany

Local expert - Study on mobility developments in School education, vocational education, adult education and youth exchanges, analysis of the mechanisms

03/11 – 02/12

Ramboll Management, Germany/ Denmark

Local Expert - comparative study of the project selection process applied in Cohesion policy programmes 2007- 2013 in a number of member states – local expert covering SK and CZ,

05/10 – 06/11

Slovak Governance Institute/ SGI

Consultant - Structural Funds Pre-Assessment and Monitoring Platform – preparation of methodological tools

09/10 - 10/10

Ministry of Culture SR

Team Leader - Evaluation of the preparatory works and implementation of the Operational Programme Information Society, priority 2

05/10

Slovak Governance Institute

Expert - preparation of the chapter on the evaluation and impact of SF on the third sector in Slovakia

04/10 - 12/10

UNDP Bratislava Regional Centre

Preparation and organisation of mini-IPDET training, Intl Programme for Development Evaluation Training in Slovakia

04/10 - 06/10

Central Office of Labour, Social Affairs and Family, Bratislava, Slovakia

Team Leader - External independent evaluation of EURES network in Slovakia 2007-10 (budget support operation)

01/10 – 10/10

Pitija Slovenia for EEA/NF FMO

Local Expert - Evaluation of three NGO support Block Grants Schemes in Slovakia

(environmental, civil society and social services projects)

01/10 – 07/10

Eureval France– DG EMPL

Local Expert - Evaluation of ESF implementation in the period 2007-2013 framework contract
Evaluation of the capacity of the ESF delivery systems to attract and support OP target groups –
SK, CZ, case studies

01/10 – 02/10

Ramboll Management for EC – DG Enterprise

Local Expert - Study on 'Tourism exchanges in Europe': Enhancing employment, extending the
seasonality spread, strengthening European citizenship and improving regional/local economies
through the development of social tourism, case study

11/09 – 03/10

Ramboll Management for EC – DG EMPL

Local Expert - Evaluation of the contribution of the ESF to the EES; evaluation applying contribution
analysis method

10/09 – 03/11

Pitija Cyprus for EEA/NF FMO

Monitoring:

November 2009 - Modernisation of public street lighting– grant scheme

June 2010 - Restoration works in interiors and exteriors of REDUTA in Bratislava (construction)

September 2010 - Pilot system of effective coordination of financial assistance – service centre
for Podpoľanie microregion; Strategic Intelligence for Innovation Policy Enhancement – STRIPE
(regional development); Capacity modernization and good governance support in public
administration in Žilina region (local government)

March 2011 - Centre for applied research of environmentally friendly polymer materials
(research)

06/09 – 12/09

Pitija Slovenia for EEA/NF FMO

Local Expert - review of biodiversity support Grant Scheme; collection and analysis of data in the
Slovak Republic and Czech Republic supporting biodiversity from EEA Grants and Norway
Grants

12/08 – 09/09

Eureval France, Ramboll Management for EC

Local Expert - Evaluation of the 'Plan D / Debate Europe' Activities

09/08 – 12/09

Akses s.r.o.

Evaluation training for the capacity building for Managing Authority of Regional Operation
Programme – North-West CZ, member of the team of lecturers delivering two semesters training
on evaluation

09/08 – 05/13

Comenius University Bratislava

Guest lecturer - delivering the Evaluation module for students of the master study at the Faculty
of Social and Economic Science

07/08 – 11/09

Panteia B.V., NL for EC DG REGIO

Local evaluator for the Ex-post evaluation of INTERREG III/ CBC programme – SK/A
programmes, preparation of the case studies (budget support operation)

03/08 - 11/08

Ministry of Labour, Social Affairs and Family SR

Monitoring of ESF projects – 176 projects co-financed from SPD Bratislava Obj. 3 and EQUAL – external monitoring of the projects (social policy – employment, labour market)

01/08 - 06/08

Eureval France, Ramboll Management for EC

Study for the ex post evaluation of the European Social Fund, covering Slovakia and partly UK and managing CZ, HU, SI, PL, EE

07/07 - 09/07

The Planning Bureau, Cyprus

Simplification of Transition Facility Programme Monitoring System – Reporting Requirements, and Review and Improvements of Indicators, training of Planning Bureau staff

08/07 – 05/09

MWH Brussels for EC

Managing administrative part of D&D Consulting responsibilities for Interim evaluation of EU pre-accession programmes in Croatia and Turkey, delivery of training for the staff of Turkish ministries/EUSG

06/07 – 11/07

MWH Brussels for Municipality Nitra, Slovakia

Project Coordinator on the project Preparation of Nitra as a candidate for European Capital of Culture

04/07 – 10/07

Eureval, Ramboll Management (DG ECFIN)

Conducting the interviews in the Czech Republic and Slovakia within the project Evaluation of the Integrated Guideline Package for Growth and Jobs /overall in 18 EU member states

03/07 - 05/07

Ministry of Labour and Social Affairs, Prague, Czech Republic

External independent evaluation of EURES network in the Czech Republic 2004-07 (budget support operation)

02/07 - 03/07

Ministry of Labour, Social Affairs and Family, Bratislava, Slovakia

External independent evaluation of EURES network in Slovakia 2004-07 (budget support operation)

12/06 - 03/07

EC, DG Enlargement, Financial Assistance Post Accession Unit

On the spot monitoring of the Phare projects in Hungary and Slovenia, including CBC and other grant schemes – Social Cohesion, Labour Market, Agriculture, Environment, SMEs (budget support operation)

11/06 – 02/07

ECORYS Polska for DG Enlarg.

On the spot monitoring of the Phare projects in the Czech Republic and Slovakia including CBC and other grant schemes on Tourism Development and SMEs innovation (budget support operation)

10/05 – 10/09

Financial Mechanism Office for projects under European Economic Area Grants and Norwegian Financial Mechanism / MWH Brussels

Monitoring:

July 2008 - Biotechnological and natural products for pig health - high-quality and safe foodstuffs
May 2009 – Preservation of the bat winter roost in the Dubník mines (environment)

June 2009 - Comprehensive monitoring of the state of natural environment in České Švýcarsko national park (environment)

11/05 – 11/06

Government Office of the Slovak Republic/Ministry of Finance

Interim evaluation of PHARE projects 2002, 2003 including Grant Scheme projects (budget support operation)

06/05 – 07/06

MWH Brussels

Ex-post evaluation of PHARE projects 1999 – 2001, preparation of the Czech national report across all PHARE sectors (including grant schemes), (budget support operation)

06/04 – 06/05

MWH Brussels

Interim Evaluation of PHARE projects in Slovakia 2001 - 2003, all sectors including grant schemes (budget support operation)

04/04 – 12/04

Eureval C3E, France

Training of evaluation managers for Slovak public bodies - CSF and MA

01/04 – 04/04

PLS Ramboll, Denmark

Interim evaluation ECOSOC PHARE programmes 2000 – 2002 Czech Republic – individual and grant scheme projects (budget support operation)

7/03 – 11/03

EMS Consortium, Brussels

provision of assistance to local evaluators, coaching and mentoring of National Aid Coordination staff on Monitoring and Evaluation processes, preparation of (on-the-job) training to NACs on Interim Evaluation methodology, support on training/information session/seminars preparation and implementation related to M&E for different levels of stakeholders, ad-hoc assistance for methodological issues

5/03 – 7/03

Canadian International Development Agency, Canadian Embassy Bratislava

Ex-post evaluation of 12-year bilateral assistance programme

2/03 – 6/03

EMS Consortium, Brussels

Workshop for 80 decision-makers from 10 candidate countries plus Cyprus and Turkey to prepare them for taking over the evaluation responsibilities of EU funded assistance in individual countries, Follow-up training of coordinators for monitoring and evaluation (25 participants from 12 countries)

11/02 – 1/03

Delegation of EC in the SR

European Initiative for Democracy and Human Rights – Micro Grant Scheme 2000 - Grant Scheme evaluation, evaluation of projects implemented to support pre-election campaign

09/02 – 11/02

TDI Ireland

SR9906.02 SME Development - Grant Schemes evaluation, evaluation of projects implemented under three grant schemes implemented by NADSME (budget support operation)

05/02 – 01/03

PLS Ramboll, Denmark with EUREVAL – C3E France

Evaluation of all '97 and '98 Phare programmes with specific attention to Rural and Regional Development projects including grant schemes (budget support operation)

05/01 – 11/01

IBS Slovakia

Training of implementers from all the Ministries and central state administration bodies implementing Phare programmes in Monitoring Reports writing (72 people from 36 institutions trained)

02/97 – 05/01

OMAS Consortium, Brussels

Participation in assessment of Phare Programmes in various areas including grant schemes (Social security/social protection, Human resources development, European Integration, Health, Public Administration, Agriculture, Cadastre, Banking, Environment, Regional Development, Transport, CBC), Office management (budget support operation)

04/96 – 01/97

DuPont Conoco, USA

management of branch office of international company, preparing of reports and presentations, translation and interpretation, logistic, area management, supply contracts

08/95 – 01/96

Danish School of Public Administration

programme management, office management, translation (Slovak-English English-Slovak), organisation of fellowships (logistic support), preparation of manuals and courses, making decisions on behalf of project leader in his absence, equipment purchasing and contracts

10/93 – 06/95

FAS International Consulting, Ireland

programme management, office management, translation (Slovak-English English-Slovak), organisation of fellowships (logistic support), preparation of manuals and courses, making decisions on behalf of project leader in his absence, equipment purchasing and contracts

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