Claudine Voyadzis has spent some 20 years working in the evaluation field. Her work consisted mainly of appraisal and monitoring of projects and programmes, impact studies and ex post evaluations in West and East Europe and in Africa. She earned her Ph.D. in the United States in Demography and Sociology and has a dual experience of Anglo-Saxon and European approaches to evaluation. After working in the Independent Evaluation Group of the World Bank in Washington, she joined the Council of Europe Development Bank in Paris as technical adviser for project appraisal and monitoring. Subsequently she was appointed to set up the Ex Post Evaluation Department and remained for six years as Director of the Department. Claudine Voyadzis works now as an independent consultant, and leads evaluations for multilateral organisations and consulting firms.