



Senior Consultant – Evaluation and Research (EU)

Who we are

Coffey's Evaluation and Research team is a highly successful specialist consultancy, employing a multi-national team, based in central London. We have built up a strong reputation in the research and evaluation of public sector activities. We are part of a specialist global professional services consultancy, Tetra Tech, operating in 80 countries and employing 16,000 professionals world-wide.

We have a long track record of delivering high quality evaluation, impact assessment, research, analysis and advice on the policies, programmes and other interventions of our public sector clients, in particular the European Commission, but also other public sector clients in the US, Australia, Europe and the UK.

Our evaluation work for EU clients focuses on interventions in a wide range of policy areas. These include: agriculture, enterprise and industry, employment and social affairs, education and culture, fisheries and maritime affairs, health, justice and consumer affairs, information and communication, public diplomacy, research and technological development, taxation and customs policies, and transport. Coffey's Evaluation & Research Practice is also active in the field of international development.

The position

We are looking to recruit an enthusiastic **Senior Consultant** with at least five years of experience in evaluation and research to support our growing portfolio of work for the European Commission. An analytical mind, a proven ability to manage complex projects and a positive attitude are required.

We are looking for someone who combines leadership skills with being a team player and is keen to make a strong contribution to delivering interesting and high quality research work for our clients.

Responsibilities will include:

- Delivering evaluation and impact assessment work, developing evaluation designs and research methodologies, gathering and analysing evidence, and writing high-quality reports for our clients (in particular the EU institutions).
- Managing evaluation and impact assessment projects, providing leadership and guidance to specific project and bid teams of Coffey consultants and external experts.
- Establishing good client relationships and a reputation for delivering bold and robust solutions to complex problems that exceed client expectations.
- Ensuring that individual assignments are delivered to plan and that financial targets for projects are met.
- Helping to grow the business by preparing tenders, and identifying and pursuing BD opportunities in new and existing markets.
- Acting as a leader and role model to help drive the strategic direction of the business, particularly the EU team within the Evaluation and Research Practice and strengthen Coffey's capacity to deliver evaluation services in different sectors.
- Managing, mentoring and appraising junior staff.

What we are looking for

We are looking for an evaluation professional with a specific set of skills and experience. The successful candidate will demonstrate the following key skills and experience:

Essential requirements

- At least 5 years of professional experience in evaluation and research of public policies and programmes.
- Excellent writing and analytical skills, and a very good understanding of different quantitative and qualitative social research techniques and methods for complex assignments in international settings.
- Significant project and client management experience and good commercial acumen and negotiation skills.
- Ability to build and manage large multi-disciplinary and multicultural research teams.
- Ability to work under pressure, both independently and as part of a team, and meet tight deadlines.

Coffey International Development

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- A university degree (preferably with a relevant post-graduate qualification).
- Excellent command of the English language (at or near native level) and a working knowledge of at least one other EU language.
- Flexibility to travel mainly in Europe but occasionally globally up to 20% of the time.

Preferable attributes

- In-depth knowledge of, and ideally previous experience of working with, the EU institutions.
- Expertise in one or more specific policy areas (we currently work in a number of policy areas across the Commission, including development cooperation, public health, food, taxation and customs, research and innovation, fisheries, communication, education and culture, enterprise and industry, employment and social affairs and justice, and transport).
- Experience of economic analysis methodologies, for example to support cost benefit analysis and impact assessments.

What we can offer you

The successful candidate will be offered a role as a **Senior Consultant in Coffey Evaluation and Research's EU team**, and expected to help ensure its continuing success in years to come.

The role provides the opportunity to further develop both your evaluation, management and leadership skills within a team of like-minded professionals.

The position being offered is a full-time permanent post based in Coffey's offices in central London. The role will involve international travel.

Coffey offers a competitive salary, bonus scheme and a pension contribution. In addition, Coffey provides private health insurance, life assurance and 25 days annual leave plus bank holidays.

How to apply

To apply, please send your CV and a covering letter, clearly outlining your relevant experience and suitability for the role, to: jack.wasp@coffey.com, quoting reference to "SC EU 01_18" before 2 March 2018.

Coffey is an equal opportunities employer.