

Communications, Knowledge Management, Learning & Evidence Uptake Specialists – Monitoring & Evaluation for the Somalia Humanitarian, Health and Resilience Programmes (MESH 2)

Consultants, Part-Time

IMC Worldwide is seeking experienced professionals to provide Communications, Knowledge Management, Learning and Evidence Uptake Services for a Monitoring, Evaluation & Learning programme of DFID Humanitarian, Health and Resilience Programmes in Somalia.

Who we are

IMC Worldwide is a UK-based international development consultancy with roots in the planning, design and management of global infrastructure projects. We have worked in over 80 countries and territories for a range of public and private sector clients. At the heart of our approach lies our focus on the client and on sustainability. We have over 50 years' experience designing and implementing programmes for a range of public and private sector clients, including managing large and complex Monitoring, Evaluation and Learning (MEL) programmes for DFID in fragile and conflict-affected states.

Overview of Monitoring & Evaluation for the Somalia Humanitarian, Health and Resilience Programmes (MESH 2)

MESH 2 a large-scale monitoring, evaluation and learning programme for the DFID 2018-2022 Somalia Humanitarian and Resilience Programme (SHARP) and the DFID 2016-2021 Somali Health and Nutrition Programme (SHINE). Its aims are (1) to strengthen and extend the robust evidence base of the impact of UK humanitarian action and support to the health sector in Somalia and (2) to facilitate DFID Somalia decision-making and the performance of its humanitarian and health investments.

The programme will include five main components:

Component 1 – Progress Monitoring and Verification (TPM, Call Centre and Partner Data capture and Assessment)

Component 2 – Evaluation and Rapid reviews, and evaluative activities

Component 3 – Thematic evidence and learning reviews

Component 4 – Monitoring, Evaluation and Learning (MEL) capacity support to IPs and encourage internal uptake of MESH II evidence

Component 5 – Knowledge management and dissemination

This programme is expected to commence in the next few months and will last four years.

Key tasks & responsibilities

We anticipate that the Communications, Knowledge Management, Learning & Evidence Uptake Specialists will work across components 3, 4 and 5 in particular. The core functions of their roles will encompass (but not limited to) the following:

- Develop and responsible for implementation of communications, evidence uptake, knowledge management and learning strategies.
- Undertake on an annual basis one thematic evidence or learning review (by building on the evidence generated by the rest of MESH II and specific primary data collection).
- Provide operational advice on integrating findings from MESH into related MEL undertakings for better impact.
- Lead and facilitate bi-annual dialogue sessions for lesson learning, improving programming coherence and general development of linkages between projects (complementing set-piece coordination mechanisms and supporting the empowerment of Somalia's governance structures).
- Carry out stakeholder mapping and communication landscape mapping.
- Manage knowledge and communicate learning internally.

Depending on the availability and expertise of the Experts, a good combination that we envisage is to team up a Knowledge Management, Learning & Evidence Uptake Lead with a Knowledge Management & Communication Specialist. The Technical Lead will be responsible for the “thematic evidence and learning reviews” component, for organizational learning and ensuring adaptive programming. The Knowledge Management & Communication Specialist will be responsible for the more day-to-day Knowledge Management and Communication activities.

Qualifications & experience

- Proven experience in international development and preferably in resilience, humanitarian, health and/or nutrition.
- Previous experience in developing communications, evidence uptake, knowledge management and learning strategies and methodologies.
- Experience in organisational learning and evidence use and incorporating evidence from inside and outside projects/programmes for adaptive management.
- Experience engaging with a wide range of national and international stakeholders, experience of agile ways of working, adaptive management.
- Previous experience of working on large-scale global programmes is desirable.
- An innovative and creative attitude to development challenges.
- Experience in facilitating learning throughout a programme by working with implementing partners.
- Experience working with major international donors (especially DFID) strongly preferred.
- Excellent communication skills and experience of facilitating thematic/learning workshops.

Level of input

IMC Worldwide is seeking part-time consultants to provide Communication, Knowledge Management, Learning and Evidence Uptake Services for the duration of the four year programme. The consultants will be required to work closely with the MESH 2 team and the implementing partners of SHINE and SHARP as well as conducting multiple visits in Nairobi and Mogadishu during the inception and implementation phase.

If these positions are of interest, please submit your current CV for consideration to consult@imcworldwide.com, including Communications, Knowledge Management, Learning and Evidence Uptake Specialists – MESH 2 in the subject line. Please include details of your current availability, including how many days per week you could dedicate to this role from June 2018 and the next four years, and your anticipated fee rate. Please note these position are contingent on IMC being awarded the contract.

Applicants will be reviewed on a rolling basis.