



## **Senior Collaborating, Learning, and Adapting (CLA) Specialist, USAID Nepal Monitoring, Evaluation, and Learning (MEL) Project, Nepal**

Social Impact (SI) is a global development management consulting firm. We provide monitoring, evaluation, strategic planning, and capacity building services to advance development effectiveness. We work across all development sectors including democracy and governance, health and education, the environment, and economic growth. Since 1997, we have worked in over 100 countries for clients such as US government agencies, bilateral donors, multilateral development banks, foundations, and nonprofits.

### **Proposal Objective:**

The anticipated five-year contract is to assist USAID/Nepal in planning, designing, conducting, disseminating, and learning from rigorous M&E activities in order to support the achievement of their three Country Development Cooperation Strategy (CDCS) Development Objectives (DO): (1) More inclusive and effective governance; (2) Inclusive and sustainable economic growth to reduce extreme poverty; and (3) Increased human capital. These outputs from the contract will enable USAID/Nepal to facilitate informed program management, shape the longer-term strategic direction of programs and decision-making within the Mission, and comply with Agency accountability and M&E requirements. The project is anticipated to have three components:

- Support rigor and coherence in M&E efforts (PMP, M&E plans, capacity building of Mission and IPs).
- Design and conduct analyses, evaluations, surveys, studies, and assessments (PEs, IEs, surveys, etc.).
- Support improved knowledge management.

### **Position Description:**

SI is seeking a Senior CLA Specialist for the USAID Nepal Monitoring, Evaluation, and Learning activity. The position is full-time, will be based in Kathmandu, and is anticipated to begin summer 2020.

### **Responsibilities:**

- Facilitate strong collaboration, learning and adaptive management practices in USAID/Nepal business processes and throughout the program cycle.
- Foster strong collaborative relationships with key stakeholders, serves as a convener for dialogue and learning around emerging issues, assists in identifying and responding to key learning issues, and coordinates efforts amongst implementers working in common Development Objectives.

- Support the development and implementation of a learning plan that outlines key learning questions, stakeholders and their roles, and broad stakeholder engagement at multiple levels.
- Support strategic communications, including producing publications and organizing public events with partners and other stakeholders.
- Support business process re-engineering, including assisting in negotiating change management around monitoring, evaluation and learning related issues.
- Support facilitation, including facilitating processes and workshops; facilitating learning, collaboration and coordination among implementing partners and other collaborators with the greatest impact on results; producing reflections on the implications of new learning; developing product plans for adapting programs accordingly; establishing a network of key stakeholders and organize periodic, appropriate opportunities for USAID to interact with them based on strategy implementation and evidence-based experience.

**Qualifications:**

- Advanced degree or higher in field related to organizational learning or development assistance such as public, business or development administration; knowledge management; political science; economics or development studies.
- Minimum of eight years of demonstrated experience in strategic planning, monitoring and evaluation, project design, learning, and knowledge management, including experience in applying learning to improve development programs and systems change for adaptive management of development organizations or agencies.
- Superior oral and written communication skills.
- Previous experience supporting USAID-funded contracts desired.
- Fluency in written and spoken English.

Link to job posting:

<https://chp.tbe.taleo.net/chp02/ats/careers/requisition.jsp?org=SOCIIMPA2&cws=1&rid=2775>

To learn more about Social Impact, please visit our website: <http://www.socialimpact.com>

SI is an EEO/AA/ADA Veterans Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status.

Only selected candidates will be contacted for an interview. Please, no phone calls.