

CV of Michaela Raab

Summary

A full-time independent consultant since 2008, I have focused on

- **evaluation**, leading in more than 30 evaluations across five continents, and the strengthening of planning, monitoring, evaluation and learning (PMEL) systems in a wide range of contexts, and, to a lesser extent,
- facilitation of **strategic planning and theory of change** development processes, and
- design and **facilitation of joint consultation, decision-making and learning** processes, also in multi-stakeholder and multi-lingual settings.

I am particularly experienced in evaluation in the fields of international development, participation and human rights, with an added focus on gender justice. My clients include large to small multilateral, bilateral and non-governmental organisations with highly diverse missions. I use English, German, French, Chinese (*putonghua*) and Dutch as working languages and deliver reports in English, French and German.

Before going free-lance, I accumulated some 20 years (1989-2008) of world-wide experience in international development, managing diverse teams and programmes – as well as commissioning, managing and using evaluations in cross-cultural contexts.

Exemplary projects

This is a brief selection of recent assignments. For fuller information on main consultancies, see pages 3-4.

- Team leader and main researcher in a human rights portfolio evaluation for Bread for the World (Germany), spanning 301 projects implemented by some 250 organisations around the world (2016-2018, mixed-methods approach)
- Team leader of Comparative Qualitative Analysis (QCA) of evaluation methods for interventions in the field of violence against women and girls, UK Department for International Development (DFID). Our presentation of the results won the European Evaluation Society's Best Poster Award (<http://europeanevaluation.org/news/11th-ees-biennial-conference-awards>).
- Team Co-Leader in the Evaluation of the *Women on the Frontline* programme in seven countries of the "Arab Spring" on behalf of HIVOS (Netherlands)

Career summary

Since 2008	Independent Consultant based in Berlin, Germany
2003–2007	Programme Director, Oxfam Germany
1997-2003	Programme Officer and Interim Head of Regional Bureau, Oxfam Novib
1996	Independent Consultant based in Beijing, China (Main clients: UNDP, Ford Foundation)
1991-96	China Programme Officer, Save the Children Fund (UK)
1989-91	Junior Professional Officer, UNIDO (Beijing)

Academic qualifications

1988	Post-graduate degree (DEA) in International Public Law, University of Aix-Marseille III, France
1988	M.A. (<i>Maîtrise</i>) in Chinese Studies, University of Provence and INALCO (Sorbonne), Paris
1987	B.A. (<i>Diplôme</i>) in Political Sciences, Institute of Political Studies, Aix-en-Provence (France), Saint John Perse Award for the Best Thesis in International Relations (qualitative research)

Professional memberships and voluntary engagement

- Mentor on behalf of the Coady International Institute (St. Francis Xavier University, Canada) for alumni of the Coady Global Change Leaders Programme (2014-2017)
- European Evaluation Society (EES)
- Peer Reviewer for the *Development in Practice* Journal

Specialised training (selection)

- Continuing education in methods of social research
- GIZ Capacity WORKS (Denkmodell Berlin)
- *Do No Harm* Trainers' Training (KURVE Wustrow in collaboration with INKOTA, Berlin)
- Disaster Management (University of Wisconsin)
- In-service training on project and personnel management, win-win negotiation, gender mainstreaming and conflict transformation; continuous self-study in methods of social research

Selected publications

All web links displayed on this page were tested and found functional on 12 June 2018.

Selected articles

- Raab, Michaela and Stuppert, Wolfgang (April 2018) "Effective evaluation of projects on violence against women and girls". *Development in Practice* Volume 28 Issue 4 pp.541-551.
- Raab, Michaela (January 2016) "Evaluationen wirkungsvoll nutzen" (Conference review). *Zeitschrift für Evaluation* Volume 15 Issue 1 pp. 133-137.
- Raab, Michaela and Stuppert, Wolfgang (July 2015) "Gegen Unterdrückung im Namen der Ehre: das Projekt HEROES". *Unsere Jugend* Volume 67 Issue 7&8 pp. 300-308.
- Raab, Michaela and Rocha, Jasmin (October 2013) "Understanding quality in services supporting women survivors of gender-based violence". *Development in Practice* Vol. 23 Issue 7 pp.826-839.
- Raab, Michaela (October 2013) "Evidence artefacts' oder Hilfen für Erkenntnisgewinn?" (Conference review). *Zeitschrift für Evaluation* Volume 12 Issue 2 pp. 315-320
- Raab, Michaela (June 2008) "Could cognitive theory enhance development practice?" *Development in Practice* Volume 18 Issue 3 pp. 430-436

Recent published reviews and evaluations

- *Review of approaches and methods in evaluations of interventions related to violence against women and girls*. UK Department for International Development (DFID, 2014). Available on http://r4d.dfid.gov.uk/pdf/outputs/misc_gov/61259-Raab_Stuppert_Report_VAWG_Evaluations_Review_DFID_20140626.pdf.
- *Evaluation of the "We Can End All Violence against Women" Campaign*. Available on <http://policy-practice.oxfam.org.uk/publications/the-we-can-campaign-in-south-asia-2004-2011-external-evaluation-report-146189>.
- Report of the HEROES quasi-experimental impact assessment of school-based work to prevent gender-based violence. Full evaluation report and summaries thereof in:
 - + Landeskommission Berlin gegen Gewalt (2015) *Berliner Monitoring Jugendgewaltdelinquenz*. Berliner Forum Gewaltprävention Nr. 56. Senatsverwaltung für Inneres und Sport. Berlin.
 - + Landeskommission Berlin gegen Gewalt (2015) *Prävention auf dem Prüfstand*. Berliner Forum Gewaltprävention Nr. 57. Senatsverwaltung für Inneres und Sport. Berlin.
 - + Lüter, Albrecht und Michael Bergert (eds.) (2015) *Gewaltprävention in einer pluralen Stadt. Drei Projektevaluationen*. Arbeitsstelle Jugendgewaltprävention. Berlin.

Guides for practitioners and working papers

- Raab, Michaela (2017) *Gender-Responsive Work on Land and Corruption: A practical guide*. Berlin: Transparency International. Available on https://www.transparency.org/whatwedo/publication/gender_responsive_work_on_land_and_corruption_a_practical_guide.
- Hummelbrummer, Richard, B. Causemann, T. Mutter and M. Raab (2015) "Systemische Ansätze in der Evaluation" in *Evaluation komplexer Systeme*. Potsdamer Geographische Praxis // 10. Potsdam.
- *Ending Violence against Women: An Oxfam Guide* (2012) Available on <https://www.oxfam.org/sites/www.oxfam.org/files/ending-violence-against-women-oxfam-guide-nov2012.pdf>.
- UN WOMEN Knowledge Asset on campaigning: www.endvawnow.org ("Campaigns" link).

Own blog

- Information sharing and opinion blog www.developblog.org (since 2008)

Additional information on consultancies, 2008 – early 2019

Year	Scope	Client	Team	Description
2019	Palestine	hbs	With Muriel Asseburg	Evaluation of Palestine programme
2018	Lebanon & Syria	Heinrich Böll Foundation (hbs)	With Tobias Schneider	Evaluation of the Lebanon and Syria programmes
2016-2018	Global	Brot für die Welt (BfdW)	Camino gGmbH and internationals	Team leader, human rights portfolio evaluation (301 projects)
2018	Germany	hbs	With Vera Siber	Comparative study on gender policy (with four German organisations)
2018	Israel	hbs	Sole consultant	Case study: hbs gender policy
2016	Middle East & North Africa	HIVOS (Netherlands)	With Leila Zakharia and Samia Tabari	Evaluation of the Women on the Frontline Project in seven countries
2016	China	BfdW	With Li Fan	Evaluation of the Amity Foundation's small grant fund (2004-2016)
2016	Global	UN Trust Fund to End Violence against Women (UNTF)		Review of 52 grant applications
2015-2016	Five African countries	Transparency International (TI)	Sole consultant	Capacity and strategy development – advocacy on corruption, land, gender
2015	Eastern Caribbean	UN Women	Sole consultant	Results-based management training and strategy development with UN partner organisations
2015	Global	UNTF	Sole consultant	Evaluation of grant performance in 13 countries on three continents
2015	Germany	Camino gGmbH	With Wolfgang Stuppert	Evaluation of the school-based project HEROES (violence prevention)
2013-2014	Global	UK Department for International Development	With Wolf Stuppert, Julian Brückner and five coding assistants	Qualitative comparative review of evaluation methods for interventions on violence against women and girls
2014	Central & West Africa	Oxfam Novib	With Wolfgang Stuppert	Evaluation of the GENVAD project for value chain development
2014	Global	Oxfam International	With Wolfgang Stuppert	Design and delivery of webinars on the use of surveys in PMEL
2014	Four African Countries	Transparency International	Sole consultant	Coaching on gender sensitive research on youth and corruption
2013	Mozambique	Oxfam Solidarité (Belgium)	With Wolfgang Stuppert	Evaluation of support programmes for survivors of violence
2013	Myanmar	Oxfam Novib (Netherlands)	With Naw Eh Mwee	Evaluation of Civic Education Project, Shalom/Nyein Foundation
2012-2013	Afghanistan, DR Congo, Liberia	medica mondiale	With Musu London and Mariette Chirume	Evaluation of European Commission project on women's leadership
2013-2015	Germany	BAfF ¹	With Karen Johne	Review and strengthening of research on services for traumatised refugees
2013	Global	UNTF	UNTF	Training in results-based monitoring for grantees from all continents
2013	Global	Transparency International (TI)	TI	Development of (1) PMEL systems and tools and (2) gender & diversity policy

¹ BAfF stands for *Bundesweite Arbeitsgemeinschaft der psychosozialen Zentren für Flüchtlinge und Folteropfer e.V.* (federal working group of psycho-social centres for refugees and victims of torture)

2013	Global	Kindernothilfe	Sole consultant	Theory of change development
2012	Myanmar	Oxfam Novib	With Naw Eh Mwee and Raja Litwinoff	Evaluation of rural development and humanitarian work, Metta Foundation
2011	Israel & Palestine	Transform e.V.	With Professor Alexander Redlich	Formative evaluation of the <i>Beyond Managing the Israeli-Palestinian Conflict</i> Project
2011	South Asia	Oxfam Great Britain	With Laura Ceresna & Rosa Wilson-Garwood	Evaluation of the <i>We Can End All Violence Against Women</i> Campaign in six countries (2005-2011)
2011	Cambodia	ADHOC Human Rights Association	Sole consultant	Strategic review and advisory services on organisational development
2011	Global	Rights and Democracy	Sole consultant	Strategic review and planning with the <i>Coalition for Women's Human Rights in Conflict Situations</i>
2010	Global	UNIFEM	With Jasmin Rocha	Development of a knowledge asset on campaigning to end violence
2010	Burundi	Intermón Oxfam (Spain)	Sole consultant	Country strategy development incl. stakeholder consultation workshops
2010	Guatemala, Nicaragua & Mozambique	Oxfam Solidarité (Belgium)	With Jasmin Rocha	Development on a framework to assess quality in services for survivors of violence against women
2010	Cambodia	ADHOC	With Julian Poluda	Evaluation of Extraordinary Court and International Criminal Court Project
2009	DR Congo	Oxfam Novib	Sole consultant	Country strategy development incl. stakeholder consultation workshops
2009	East & Central Africa	Oxfam Novib	Sole consultant	Participatory development of PMEL for a regional campaign
2009	Cambodia	ADHOC	Sole consultant	Evaluation of the ADHOC programme
2009	Global	Oxfam Novib	Sole consultant	Formative evaluation of <i>We Can End All Violence against women</i> campaign
2009	Palestine	Women's Center for Legal Aid and Counselling	Sole consultant	Evaluation of European Commission-funded services programme for survivors of violence against women
2008	Ethiopia	Oxfam Germany	Sole consultant	Ex-ante assessment of a micro-insurance initiative