CONSULTANT IN EVALUATION AND IMPACT ASSESSMENT

Are you looking for the next step in your career? Join everis!

**everis** (www.everis.com) is a dynamic, growing and ambitious consulting, IT and professional services firm. We employ worldwide more than 21.000 people and keep on growing, with a 20% annual growth on average. everis is part of NTT Data, the 6th biggest IT Service Company in the world with more than 100.000 professionals and a turnover of more than 15 billion euros.

The Belgian office was set up in 2010 and currently we have more than 350 people working for the European Institutions and in the Private Sector (Banking, Insurance, Industry). Areas of expertise are business consulting, implementation, infrastructure services, ITO and BPO.

Within business consulting, everis has been undertaking numerous and varied projects for European and international organisations, such as the European Commission and the United Nations. These include (but are not restricted to) EU-wide research and/or comparative studies, business analyses, or change management or digital transformation projects. We are currently expanding our practice in the field of impact assessment, monitoring and evaluation. We hold Framework Contracts with different European Commission’s Directorate-Generals to provide services in the area of evaluation and impact assessment. We are continuously exploring other opportunities for research and evaluation contracts.

As we are currently expanding our evaluation and impact assessment services in our consulting practice, we are looking for an experienced **Consultant in Evaluation and Impact Assessment for the European Institutions** to join our team in Brussels in the **Public sector**, with the following characteristics:

Main Responsibilities:

You will be part of a multicultural and interdisciplinary team working for European and international organisations. You will be involved in exciting projects, mainly in the area of evaluation and impact assessment, but with the possibility to cooperate in other research assignments. These projects cover different policy sectors, such as digital and technology, research and innovation, education, employment, financial and taxes, health, or international cooperation, just to name a few. Considering that we are currently investing in and consolidating our practice and position in the market of evaluation and impact assessment, there are many opportunities of professional growth and room for actively contributing to this strategic goal.

You will be tasked to:

* Assist in the design and delivery of research, evaluation and impact assessment assignments;
* Collect quantitative and/or qualitative data;
* Analyse complex sets of quantitative and/or qualitative data;
* Draft reports summarising and presenting/discussing the main findings, and proposing recommendations for future policy- and law-making, projects or programmes, further research, etc.;
* Organise and participate in meetings/workshops with the client and/or stakeholders to co-create concepts, present and discuss (preliminary) findings;
* Contribute to business development activities, such as the preparation of proposals to help win additional projects in these areas.

Requirements:

* Advanced university degree in social sciences, economics and management, or related areas;
* Specialisation in evaluation within your academic studies and through a certified training will be valued;
* Genuine interest in the EU institutions and EU policy-making;
* Minimum five years overall work experience at European and/or international level after having concluded your studies, of which at least four years have entailed a strong practice in the area of evaluation and impact assessment of legal or policy initiatives, programmes, projects, strategies, cost-benefit analyses, among others, at EU level;
* Proven knowledge and experience in applying research and evaluation methodologies, particularly according to the European Commission’s Better Regulation toolbox (this criterion will be assessed against a selected list of projects in your CV);
* Experience in proposal drafting will be valued;
* Proficiency in English, both written and spoken. Knowledge of French or Dutch is a plus, as well as other languages;
* Excellent analytical and writing skills in English to report on findings and propose recommendations (this criterion will be assessed against a list of up to three public reports/publications that you have co-authored and are accessible through a valid URL);
* Good communication skills (both in speaking and in writing);
* Great teamwork spirit to work with more senior colleagues and key experts, but also to coach more junior team members and foster an excellent work atmosphere;
* Ability to manage workload in eventful periods, while keeping high quality standards and respecting deadlines;
* Experience in organising meetings and workshops with stakeholders will be valued.

We encourage you to write a one page cover letter and submit it together with your CV (preferably with Europass format and with a maximum of five pages). The cover letter should summarise your experience, how your competencies match the requirements, and briefly explain your motivation for this job. All applications exceeding these limits will be discarded.

Our offer:

We at everis make the difference by being close to our clients, exceeding expectations, managing proactively our projects and customers, and focusing on quality. We select employees with the right mindset to make our company grow. The Group has the ambitious goal to position within the TOP 3 worldwide.

We offer a career in a fast growing company with lots of professional development opportunities and an attractive salary package including company car and fringe benefits.