

## CALL FOR EXPRESSIONS OF INTEREST – FINAL EVALUATION IN THE KURDISTAN REGION OF IRAQ (STAFF CARE)

medica mondiale e.V. seeks a female TEAM OF EVALUATORS for a final evaluation:

### overview

Desired data collection period in-country (field work planned pending development of the Covid-19 situation)	Quarter 2 of 2021
Project Title	Development of a contextualised staff-care concept in a conflict region
Country	Kurdistan Region of Iraq. Dohuk and Erbil Provinces.
Implementing Partner in Project Country	EMMA Organisation for Human Development
Project Duration	12/2018 – 12/2021

### Project background, evaluation objectives / scope / questions / methodology / timeline / outputs

The full TOR (<https://www.medicamondiale.org/en/who-we-are/jobs.html>) provides information about the purpose and objectives of the evaluation, background information about the project, and details about the scope of work, evaluation questions, methodological requirements as well as the projected timeline for the evaluation with outputs and deliverables.

### application procedure

Applications with the subject line 'GIZ KRI evaluation' are received under [evaluation@medicamondiale.org](mailto:evaluation@medicamondiale.org) until March 8, 2021, 8 a.m. Questions can be asked under [evaluation@medicamondiale.org](mailto:evaluation@medicamondiale.org). Please send an entire offer, including your daily rate and a full budget (up to 15,000 – 20,000 euro), and indicate on which platform you found this TOR. Only short listed/successful candidates will be contacted. The interviews are likely to take place from March 15th to 19th, 2021.

### professional qualifications

The key selection criteria are the methodological evaluation expertise and experience in qualitative and quantitative methods, the professional expertise and experience especially in the areas of psychosocial support and services for SGBV survivors, capacity development and empowerment; cultural and conflict sensitivity; gender- and trauma-sensitivity; a feminist and intersectional research perspective; regional competency, including language proficiency; analytical, verbal and written communication skills. It is expected that data from female staff or beneficiaries are collected by female team members.

### about medica mondiale e.V.

medica mondiale e.V. ([www.medicamondiale.org](http://www.medicamondiale.org)) is a non-governmental organisation based in Cologne, Germany. As a feminist women's rights and aid organisation medica mondiale e.V. supports women and girls in war and crisis zones throughout the world. Through own programmes and in cooperation with local women's organisations we offer holistic support to women and girl survivors of sexualised and gender-based violence. On the political level, we pro-actively promote women's rights, call for a rigorous punishment of crimes as well as effective protection, justice and political participation for survivors of violence. Currently medica mondiale e.V. is working in Northern Iraq/Kurdistan, in Afghanistan, in Liberia, in Kosovo, in Bosnia and Herzegovina as well as the African Great Lakes Region.

Through programmes and in partnership with local women's rights organisations, medica mondiale e.V. takes a multi-level approach to address the various factors contributing to violence against women and girls: On the individual level, medica mondiale e.V. provides access to holistic services (psychosocial, health, legal, economical) for survivors of s/gbv. On the level of women's and girls' social environment, medica mondiale e.V. supports communities to recognize and protect women's and girls' rights and to support survivors of s/gbv. On the institutional level, medica mondiale capacitates public institutions from the health and legal sector to adopt a stress- and trauma-sensitive approach towards survivors and to establish cross-institutional referral and support systems. On the political level, medica mondiale advocates for laws, policies and resolutions that address s/gbv and promote women's political participation. On the societal level, medica mondiale e.V. campaigns against sexism and gender stereotypes, raises awareness on s/gbv or the long-term impacts of trauma within societies.