

Terms of Reference

Final June 2021

Evaluation of Front Line Defenders Advocacy Programme

Terms of Reference: Evaluation of Front Line Defenders Programme - *Emergency Support to HRDs at Risk*

Deadline for Applications:

Location: Home based

Type of contract: Self-employed consultancy contract

Duration of contract: 15- 20 days

Estimated start date: 1st September

Estimated end date: 31st October

Deadline for application: 9th August

Front Line Defenders

Front Line Defenders is an international organization, with its headquarters in Dublin, that works for the protection of human rights defenders at risk through providing practical support through security grants, physical and digital security training, advocacy and campaigning.

Consultancy Description:

We are seeking a consultant to carry out an evaluation of Front Line Defenders Programme – ‘*Emergency Support to HRDs at Risk*’ for the period 2019 – 2021. The overall objective of the programme is that the Security of HRDs is improved through the receipt of rapid and practical support.

The evaluation will have a particular emphasis on our Urgent Appeals focused on the protection of human rights defenders. The evaluation will also specifically include the support provided to the UN Special Rapporteur, African Commission for Human and People’s Rights and advocacy targetted at EU Institutions and EU member states. The purpose of the evaluation is both accountability to our donor Bread for the World and for organisational learning purposes for Front Line Defenders. Bread for the World contributes funding to the Programme and their funding is specifically utilised to support Front Line Defenders’ urgent appeals. The evaluation will also inform Front Line Defenders’ new Strategic Plan (2023-2026) and Theory of Change.

Below is an indicative evaluation framework. The evaluation questions will be finalised in collaboration with the consultant following the completion of an ongoing advocacy review process.

The consultant will be expected to:

Review relevant documents

Interview key staff involved in the selected areas of work

Interview/survey key stakeholders, including, HRDs, advocacy targets, allies

Deliverables:

Based on the above interviews and the review of relevant documentation, the consultant will be expected to draft a 15-20 page report summarizing the key findings and the recommendations of the report.

The consultant will work closely with Front Line Defenders Monitoring and Evaluation Adviser, Head of Protection, and the Head of EU Office, who will support the consultant in all aspects of the evaluation as needed and relevant.

Required expertise and qualifications:

- Knowledge and understanding of human rights defender programmes, including those providing rapid response

- Extensive expertise, knowledge, and experience in the field of human rights research, policy and advocacy
- Knowledge and experience of using research/survey./mapping concepts, approaches, tools, techniques, methodologies
- Experience of conducting advocacy evaluations for international organisations
- Strong analytical, verbal, and report writing skills in English

To apply, please email Kim Wallis (kim@frontlinedefenders.org), with:

- Your CV
- A cover letter of no more than 2/3 pages which includes proposed methodology

The Evaluation Framework

The following key questions will guide the evaluation:

i). Relevance

- To what extent does FLD's case work/urgent appeals respond to the needs of HRDs at risk?
- How does the organisation adapt its case work to the varying context and needs of HRDs?
- How are the needs of women human rights defenders, LGBTQI+ defenders and environmental and indigenous defenders considered?
- How does FLD take collective protection into account in its case work?
- How does FLD apply learning from its work in its advocacy support for HRDs?

ii). Effectiveness

- How effective are the strategies and tools used in the implementation of FLD's case work?
- What are the recommended adaptations or future strategies?
- How effectively does FLD work with others in providing this support to HRDs?

iii). Impact

- To what extent have FLD's Urgent Appeals generated positive or negative, intended or unintended outcomes and impact?
- Was there any specific impact on women human rights defenders and other most at risk groups (LGBTI+ and land, environmental and indigenous rights defenders)?
- How could FLD adapt/strengthen its support through case work to these groups?
- Are there more effective tools/methodologies for measuring outcomes and impact for Urgent Appeals and support to the UNSR and ACHPR?