



Monitoring and Evaluation Specialist, State to State Project

1 position, Sokoto state

Background

Moonshot Global LLC (www.moonshotglobal.com) is a woman-owned advisory services firm that works with clients and beneficiaries to develop and support demand-driven solutions to the world's most challenging problems. We believe that evidence-based solutions that are co-created in partnership with local organizations by leveraging innovation and technology will generate needed inclusive and sustainable change.

Founded in 2014, we have core capabilities in the areas of evidence, learning, and impact (ELI); innovation and entrepreneurship; investment advisory; and human and institutional capacity development (HICD). We leverage technology and partnerships and apply a gender lens to impact monitoring and management and take a responsible approach to data. On all of our assignments, we engage clients and constituents in project design and implementation to achieve sustainable results.

Moonshot brings experience in 30+ countries, including in those affected by conflict, in all regions of the world. We serve host country governments, bilateral and multilateral donors, foundation, and private sector firms, including social enterprises.

We are based in Washington, DC, and have staff based in Nigeria, Australia, Cambodia, Gabon, and the United Kingdom.

Job Summary

The **Monitoring, Evaluation, and Learning Specialist position** is part of the [State to State](#) project team and works closely with DAI, the prime contractor. The project is five-years long, running from October 2020 to September 2025, and is funded by the United States Agency for International Development. The MEL Specialist is one of six MEL Specialists working in collaboration with [DAI](#). The **open position is based in Sokoto** and is available immediately.

State2State is the United States Agency for International Development's newest **governance program** in Nigeria. It seeks to improve service delivery in basic education, primary health care, and WASH through improvements in sub-national government systems over five years. State2State uses a mix of technical assistance, training, and peer learning to address challenges in public financial management, while building the capacity of civil society to advocate for and monitor greater access to services largely through grants. State2State links with sector programs of USAID and other donors to generate material

improvements in services, and it promotes replication/scale-up of successful practices through cost- and evidence-sharing. State2State recognizes the burden that conflict places on securing needed changes by exposing and training government and civil society in conflict mitigation/management.

The program is headquartered in Bauchi, and is taking place in six states in the northern and south-eastern parts of Nigeria (Sokoto, Bauchi, Ebonyi, Adamawa, Gombe, and, Akwa Ibom). State2State is being run as a series of subnational programs, in a hub and spoke model that assures peer learning across states, without crowding out the Nigerian organizations that can contribute to and sustain needed changes.

The MEL Specialist works under the direction of the M&E Director in Bauchi State and has a dual reporting line to the State Lead and is responsible for:
is responsible for:

- 1-Implementing the monitoring, evaluation, and learning (MEL) plan;
- 2-Monitoring ongoing performance of the project against State2State indicators;
- 3-Implementing adaptive management tools and processes and carrying out collaborating, learning, and adapting activities;
- 4-Introducing complex-aware tools and processes in collaboration with civil society organizations and state-level government officials;
- 5-Offering capacity building training and monitoring, evaluation, and learning for project staff, government counterparts, and/or grantees as required.

More detailed responsibilities include but are not limited to:

- Supporting the design of methodology and tools to undertake quantitative and qualitative data collection (including surveys) and analysis of project activities across all active States to inform project management, decision making, indicator adjustment;
- Analyzing the data from these surveys using analytical tools such as Excel, R, STATA or other specialized software;
- Writing impact analyses, lessons learned summaries, and success stories;
- Conducting collaborative, learning, and adapting activities such as facilitating pause and reflect sessions;
- Delivering capacity development activities to grantees and state government officials on complex-aware M&E processes, such as outcomes harvesting;
- Completing period reporting to USAID;
- Conducting data quality assessments on MEL indicators.

About You

- You are a high-energy, self-starter looking to develop experience supporting innovative global development projects.

- You are excited about working in a small, dynamic organization that is on a growth trajectory.
- You have solid technical skills in monitoring, evaluation, and learning.
- You have held an M&E role, ideally on a governance project and/or on a USAID project.
- You can develop a results framework and match indicators to measure progress periodically.
- You bring a mix of interests and experience. For example, you have previous experience developing surveys, conducting focus groups, and/or contributing in some other way to investigative studies, performance or impact evaluations.
- You have some experience working with both qualitative and quantitative analysis skills and a passion for using data to drive impact.
- You are comfortable in applying a range of methodologies to support your work, and in applying technology to help get the job done.
- You are organized and eager to support codification of and reflection on approaches, developing tools to support implementation and transfer of knowledge to others.

Qualifications

We are seeking candidates who possess the experience:

- Bachelor's degree in a relevant field
- Masters degree preferred
- Demonstrated experience in Monitoring, Evaluation and Learning
- Experience on a governance project
- US Agency for International Development experience preferred
- Proficiency in Microsoft Office (Word, Excel, PowerPoint)
- Knowledge of specialized software such as Dedoose, Stata, R, and other packages
- Familiarity with Microsoft Teams and Google Drive.
- Excellent interpersonal, verbal, and written communication skills
- Self-starter and ability to work independently or as part of a team
- Must be well organized, detailed oriented, and possess excellent follow-up skills
- Willing to receive direction and guidance within a team environment
- Experience contributing to multiple projects

How to Apply

Please reply to this advertisement and send a resume and cover letter to courtney@moonshotglobal.com, copying info@moonshotglobal.com.

Equal Opportunity

Moonshot is an equal opportunity employer that values diversity of all types. All qualified applicants will receive consideration for employment without regard to race, religion, sexual orientation, gender identity, or national origin. **Qualified women are encouraged to apply.**