



Who We Are:

ImpactMapper helps groups tell their impact stories with data and share the stories that matter most. We offer a 360° set of services, ranging from impact metrics and management, evaluation reporting, training and capacity building, and software to ensure groups are on track at every stage in the impact tracking process.

We work with the top brands that value human rights and social justice. A few of our amazing clients include Malala Fund, IKEA, Porticus, Connect Humanity, Building Equity for Alignment Fund, Chanel Foundation, UNDP, Spotlight Initiative, Council of Europe, Meta, Oxfam, Equality Fund, FRIDA, Urgent Action Fund Africa, Fund for Global Human Rights, etc.

We are looking for a sharp, creative, and driven sustainability, human rights, and social impact Research and Evaluation Director to lead the consulting team and work with our amazing roster of clients, from UN agencies, foundations, nonprofits, corporates and impact investors to facilitate the communication and data visualization of their social impact.

Your Role:

- ❖ Be responsible for managing and quality control on all of the consulting and research and impact reports and sustainability reports for a wide range of clients
- ❖ Work collaboratively with clients to develop or refine their evaluation metrics, KPIs, and Theories of Change, and implement these using the ImpactMapper software tool
- ❖ Develop methodology and facilitate workshops with clients
- ❖ Project management
- ❖ Take on some research projects and tasks as needed
- ❖ Give feedback on external communications, develop blogs in the team
- ❖ Support the research team with advising around their data collection activities, such as developing a clean database of grants and/or investments, support creation/revision of data collection tools such as surveys, grantee or company reports, and qualitative data analysis
- ❖ Represent the organizations in some public events/fora, in demos, meetings, etc
- ❖ Lead the evaluation business development proposals
- ❖ Help organizations share their impact stories through data
- ❖ Reports to CEO and supports growth of the consulting, evaluation, and software clients

Who you are:

- ❖ Creative, self-starter, independent worker and team player in a remote setting
- ❖ Possesses extensive knowledge of monitoring and evaluation in international development sectors and/or CSR or impact investing spaces
- ❖ At least 10 years working in the areas of gender equality, human rights, sustainability, or ESG research and evaluation space
- ❖ At least 5 years of team management or leadership experience
- ❖ Strong attention to detail
- ❖ Project management expertise
- ❖ Facilitation experience
- ❖ Experience with fundraising and success with RFPs
- ❖ Strong editing and writing skills
- ❖ High ability to work on multiple project at once and be flexible in a rapidly shifting environment
- ❖ Is systematic and has the ability to focus on a dataset (quantitative or qualitative reports) for many hours to clean and code data and to track data irregularities, paying attention to details
- ❖ Has strong qualitative and quantitative analytical skills
- ❖ Has strong written and verbal communication skills, including the ability to train clients, teach workshops and prepare reports to present data findings to both technical and non-technical audiences
- ❖ Has the ability to manage your own time and other team members, while attentive to deadlines and be efficient in a remote working team environment

Bonus Points:

- ❖ Business development/fundraising/sales
- ❖ Business level French
- ❖ Social media marketing skills
- ❖ Storytelling

Other details:

- ❖ This position is 100% remote
- ❖ This is a full-time contractor position

Pay: Based on experience

Possibility of equity for the right candidate: .1-1%

Next steps: Send cv with a cover letter with why you are a good fit to team@impactmapper.com