

MERLA Specialist (w/m/nb) with focus on Learning

Department: MERLA & Knowledge Management

Place of Work: from any location where Light for the World operates / with some international travel required

Duration: Full-time (40hrs/week), fixed term: until **31 December 2024**

Salary: competitive, according to local NPO sector average and dependent on experience

Reports to: Head of MERLA & Knowledge Management

Starting date: As soon as possible

Please note that in order to be eligible to apply for this role, you must have a work permit for one of the following countries (we are not able to sponsor visas):

Austria, Germany, the Netherlands, Belgium, Czech Republic, Switzerland, the UK, Burkina Faso, Kenya, Uganda, Ethiopia, South Sudan, or Mozambique.

You will be permanently based in the country you have the work permit for.

About Us

Light for the World is a global disability and development organisation whose vision is an inclusive society where no one is left behind. We enable crucial eye health services and help empower people with disabilities in some of the poorest regions of the world. As an employer, we aim to foster a workplace in which individual differences are recognised, appreciated, and respected, in ways that utilise each person's talents and strengths.

For more information on Light for the World, see <https://www.light-for-the-world.org/>.

About the role

We are looking for a MERLA Specialist to focus on supporting our work under the UK funded Disability Inclusive Development (DID) programme. The role holder will use their expertise in designing, assessing and disseminating top quality learning documents to support Light for the World's country offices and partners to identify, capture and disseminate learning on 'what works and what does not work' in each of the DID projects.

Primary responsibilities

- You work with colleagues and partners to ensure high quality of learning documents in their design, production and delivery. You coordinate with consultants on expectations, terms of reference, project design and delivery.
- You will support the quality assurance process starting with the preparation and check of terms of reference, taking part in inductions with consultants/producers, reviewing of inception documentation up to reviewing the final product.
- You provide expert advice and direction to colleagues and partners on MERLA topics, e.g. indicator definitions and regular MERLA reporting.

- You support the targeted dissemination of the learning products and uptake of the learning obtained within Light for the World and externally.

Your profile

- You bring expertise in Monitoring, Evaluation, Research and Learning (min. of 3 years) including strategic work and quality assurance in an international development organization.
- You bring solid experience in developing and publishing high-quality learning products, ideally for large international development programmes and with an international audience. This ranges from randomised control trials, end of project evaluations, summary briefs consolidating research for a wider audience, and advocacy products.
- You are a person comfortable working with a range of IT tools, and you quickly learn to use systems effectively. Ideally you have already worked with tools like Kobo Toolbox, ActivityInfo, Power BI and/or graphic design apps like Photoshop and Illustrator.
- You have excellent English skills; Other languages, e.g. French or Portuguese are an asset.
- You bring interest in development cooperation and Light for the World's mandate areas.
- Ideally you have already worked in the field of disability inclusion and for projects supported by the UK government.

What we offer

- an outstanding opportunity to bring about change through an international development organization and to extend your professional experience
- a highly motivated, professional and diverse team that strives towards continuous development. We believe in participatory leadership and expect you to contribute your expertise and ideas.
- a competitive salary for the NGO sector, incl. full social insurance & other benefits
- flexible working hours with remote working options
- a friendly, dynamic and inclusive working environment

How to Apply

Deadline for applications is **28 December 2022**.

To apply for this position, go to <https://www.light-for-the-world.org/support-us/jobs/> to upload your CV and motivational letter via our **online application tool**.

Light for the World is an Equal Opportunity Employer and that highly values diversity and inclusion in our organisation. We particularly welcome applications from candidates with disabilities.