



International
Labour
Organization

Call for Expression of Interest (EoI)

Independent Final Evaluation of “Trade for Decent Work Project” Phase I (2019-December 2024)

The Evaluation Office of the International Labour Organisation (ILO/ ILO-EVAL) is seeking expressions of interest from qualified consultant(s) to conduct an Independent Final Evaluation of an umbrella project “Trade for Decent Work Project” Phase I (2019-December 2024).

The “Trade for Decent Work” project is a partnership between the European Commission, the Republic of Finland and the International Labour Organization (ILO), created to advance the Decent Work Agenda in 180¹ selected trading partner countries of the European Union (EU) that are beneficiaries of the EU Generalized Scheme of Preferences (either standard GSP, GSP+, or EBA) or that have signed or are negotiating a trade agreement with the EU. It is a nine-year project (2019-2027), implemented in two phases covering four continents- Africa, Asia, the Americas, and Europe. Phase 1 of the project which is the focus of this evaluation ran from 1 January 2019 to 31 December 2024 through the annual renewals of the original agreement and a one year no-cost extension in 2024.

Type of contract:

External Collaboration Contract

Expected duration of assignment:

The duration of the assignment is estimated at a total of 45 working days for a consultant or team of consultants over an overall period of 2 months (January -February 2025)

Profile of Evaluator (s)

The Evaluator(s) should have the following qualifications:

- Advanced university degree in social sciences or related graduate qualifications.
- At least 10 years of professional experience in evaluating social development projects and initiatives, including a focus on gender dimensions.
- Specific experience as a sole evaluator or team leader in evaluations related to decent work, as well as familiarity with the ILO's normative and social dialogue mandate, would be a significant advantage.
- Proven experience with logical frameworks, theory of change and other strategic planning approaches, M&E methods and approaches (including quantitative, qualitative, and participatory), information analysis and report writing.
- Knowledge of the UN System in general and ILO's role and mandate and its tripartite structure in particular (experience is an asset).

¹ **Africa-** Cabo Verde, Côte D'Ivoire Ghana, Madagascar, Mozambique, Kenya

Asia- Bangladesh , Mongolia , Viet Nam, Philippines, r, Pakistan, Myanmar Fiji

Americas- Ecuador , Peru, Guatemala, Honduras

Europe- Tajikistan, Moldova

- Knowledge of International Labour Standards and the ILO monitoring mechanism is required, particularly their application in national contexts
- Understanding of the development context of the Project countries is an advantage.
- Fluency in written and spoken English is required. Fluency in written and spoken French and/or Spanish is an added advantage.
- Experience in facilitation of multi-stakeholders' workshops.
- Excellent consultative, communication and interview skills.
- Demonstrated ability to deliver quality results within strict deadlines.

For further details about the evaluation, a detailed Terms of Reference (ToR) will be shared in due course.

Candidates intending to submit an expression of interest must supply the following information:

1. A description of how the candidate or team's skills, qualifications and experience are relevant to the required qualifications of this assignment (maximum 2 pages).
2. Applicants' professional profile(s)- a description of how the candidate(s)' skill, qualifications and experience are relevant to the required qualifications of this assignment (maximum 2 pages). A copy of the candidate(s)'s updated curriculum vitae (CV).
3. A list of previous evaluations that are relevant to the context and subject matter of this assignment, indicating the role played by the applicant(s) highlighted in the CV.
4. A statement confirming their availability to conduct this assignment, and the professional fee package expressed in US dollars (travel will be costed separately based on the scoping and decisions made on country case studies).
5. A statement confirming that the candidates have no previous involvement in the implementation and delivery of the project to be evaluated or a personal relationship with any ILO Officials who are engaged in the project.
6. The names of two referees (including phone and email) who can be contacted.
7. A specific statement that the evaluation will comply with UN Norms and standards.
8. Copies of two evaluation reports in which the evaluator has been the sole evaluator/ team leader in the last five years.

The deadline to submit expression of interest for undertaking the evaluation is no later than 28 November 2024.

Please send an e-mail with the subject header "Independent Final Evaluation of the Trade for Decent Work Project" to the Evaluation Manager: Ms. Inviolata Chinyangarara (chinyangarara@ilo.org) copying Guy Thijs (thijs@ilo.org)

Women are encouraged to apply.

NOTE: Expressions of interest submitted without an indicative fee/rate in US\$ will not be considered for this assignment.